

“Environment, Occupational Health and Safety (EOH&S) Policy”

We at Crompton Greaves Consumer Electricals Limited (CGCEL) are committed to create a safe and healthy workplace for its employees and protect the environment and continually strives toward EOH&S excellence.

To meet our commitment, we will,

- Provide healthy & safe working conditions to prevent and eliminate work related hazards/injury/ill health.
- Reduce Environment, Occupational Health & Safety (EOH&S) impact/risks through consultation and participation of employees/associates in protecting them from any incident, hazards and risks, where we operate.
- Comply and endeavour to exceed applicable regulatory Environment, Health and Safety requirements and set the highest standards.
- Ensure provision and availability of adequate resources and necessary support for achieving the set EOH&S objectives & Metrics as indicators of excellence monitor progress and continually improve performance.
- Promote EHS culture and awareness amongst all employees including contract workforce through training, awareness programs & other promotional activities.
- Ensure EOH&S commitment and accountability at all levels starting from the Leadership team with clearly defined roles and responsibilities.
- Assess risks and provide controls for environment, occupational health, and safety hazards in our operations & activities and use audits to check compliance.
- Ensure that the EOH&S governing principles are fully incorporated in all our business decisions such as product development, procurement, machinery /process /plant selection, customer services etc.
- Promptly report incidents, investigate for root causes, and ensure lessons learnt are shared and deployed across the company.
- Ensure that the Environment, Occupational Health, and Safety Policy is effectively communicated, displayed at Prominent locations and accessible to all interested parties.

Date: 30-May-2024


Promeet Ghosh
Managing Director & CEO