

Our Commitment

We as **Crompton Greaves Consumer Electrical Ltd (CGCEL)** recognises its responsibility to ensure Environment, Occupational Health & Safety (EOH&S) of its employees, contractors, visitors and suppliers in all its operating sites, which include manufacturing, sales and distribution, Innovation centre (R & D), warehouses/depots and offices during work and work related travel, also committed to protect the environment by regulating all its activities so as to follow best practicable means for minimising adverse environmental impact arising out of its operations.

Our EOH&S Policy is based on value structure of 'C.R.E.A.T.E.' and supported by the following Ten Principles:

- Safety is everyone's prime responsibility & working safely is a condition of employment
- All injuries, occupational illnesses & environmental incidents are preventable
- All operational exposures can be safe guarded
- Safety & environmental assessment of all business processes is vital
- Working safely and keeping workplace & surroundings in environment friendly manner is a condition of employment
- Training all employees to work safely & environment friendly is essential
- Safety Behavior Observation and interactions helps to improve the safety performance
- EOH&S Management audits are a must
- Irrespective of organizational position, each employee's involvement is essential to enhance EOH&S culture development
- All deficiencies must be reported and corrected promptly to achieve zero non-compliance aspects