

Annual Action Plan of Corporate Social Responsibility FY 2026-2027

Sr No	CSR Focus Area	Program Name	Activity under Schedule VII	Manner of Execution	Implementing Agency	Location	Project Duration	Modalities of Fund Utilization	Monitoring and Reporting	Details of Impact Assessment
1	Community Care	Fit Crompton	(i) Eradicating Poverty, promoting health (ii) Promoting Education (iii) Empowering women	Through Implementation Agency	Crompton CSR Foundation + Save the Children India (Vipla Foundation) + Vanarai	PAN India	FY 2026-27	Employee-led social impact projects that bring positive change to communities	i. Milestone-Based Reports ii. Review meetings iii. Site Visits iv. Project Reports	Third-party impact assessment is not applicable for this project
2	Community Care	Patang	(i) Eradicating Poverty (ii) Promoting Education	Through Implementation Agency	Crompton CSR Foundation and Save the Children India (Vipla Foundation)	Goa Vadodara, Gujarat Ahilyanagar, Maharashtra Baddi, Himachal Pradesh	FY 2024-25 to FY 2026-27	Enhance the learning outcomes of students in government schools by providing remedial education support	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
3	Skill & Entrepreneurship Development	Saksham	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Tata Strive	PAN India	FY 2025-26 to FY 2027-28	Equip women with MEP skills and enable their participation in non-traditional employment sectors	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
4	Skill & Entrepreneurship Development	Saksham	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Ambuja Foundation	PAN India	FY 2026-27 to FY 2027-28	Equip women with MEP skills and enable their participation in non-traditional employment sectors	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
5	Skill & Entrepreneurship Development	Samrudhi	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Grey Sim Learning Foundation	PAN India	FY 2024-25 to FY 2026-27	Support informal sector field technicians through skill development, and government welfare scheme access Equip women with MEP skills and enable their participation in non-traditional employment sectors	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
6	Skill & Entrepreneurship Development	Samrudhi	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Grey Sim Learning Foundation	PAN India	FY 2026-27 to FY 2027-28	Support informal sector field technicians through skill development, and government welfare scheme access	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
7	Skill & Entrepreneurship Development	Samrudhi	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Centre For Youth	PAN India	FY 2026-27 to FY 2027-28	Support informal sector field technicians through skill development, and government welfare scheme access	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
8	Skill & Entrepreneurship Development	Nayi Disha	(ii) Promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and TNS India Foundation	Goa Vadodara, Gujarat Ahilyanagar, Maharashtra Baddi, Himachal Pradesh	FY 2023-24 to FY 2026-27	Enhance employability of ITI students through industryaligned training and soft skill development. Equip women with MEP skills and enable their participation in non-traditional employment sectors	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
9	Water Conservation	Jal Jeevan	(iv) Ensuring Environmental Sustainability & Ecological Balance (x) Rural development projects	Through Implementation Agency	Crompton CSR Foundation and Vanarai	Ahilyanagar, Maharashtra	FY 2024-25 to FY 2026-27	Increase accessibility of Water for agriculture and promote Sustainable agricultural practice in Ahilyanagar	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion

10	Water Conservation	Jal Jeevan	(iv) Ensuring Environmental Sustainability & Ecological Balance (x) Rural development projects	Through Implementation Agency	Crompton CSR Foundation and Vanarai	Ahilyanagar, Maharashtra	FY 2025-26 to FY 2027-28	Increase accessibility of Water for agriculture and promote Sustainable agricultural practice in Ahilyanagar	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
11	Water Conservation	Jal Jeevan	(iv) Ensuring Environmental Sustainability & Ecological Balance (x) Rural development projects	Through Implementation Agency	Crompton CSR Foundation and WOTR	Ahilyanagar, Maharashtra	FY 2024-25 to FY 2026-27	Increase accessibility of Water for agriculture and promote Sustainable agricultural practice in Ahilyanagar	i. Milestone-Based Reports ii. Periodic Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion